Basic Concepts

1. **Business Continuity Management**: Business Continuity means maintaining the uninterrupted availability of all key business resources required to support essential business activities. Key terms relating to BCM are as follows:
   - **Business Contingency**: A business contingency is an event with the potential to disrupt computer operations, thereby disrupting critical mission and business functions. Such an event could be a power outage, hardware failure, fire, or storm. If the event is very destructive, it is often called a disaster.
   - **BCP Process**: BCP is a process designed to reduce the risk to an enterprise from an unexpected disruption of its critical functions, both manual and automated ones, and assure continuity of minimum level of services necessary for critical operations.
   - **Business Continuity Planning (BCP)**: It refers to the ability of enterprises to recover from a disaster and continue operations with least impact.

2. **BCP Manual**: A BCP manual is a documented description of actions to be taken, resources to be used and procedures to be followed before, during and after an event that severely disrupts all or part of the business operations.

3. **BCM Policy**: The BCM policy defines the processes of setting up activities for establishing a business continuity capability and the ongoing management and maintenance of the business continuity capability. The set-up activities incorporate the specification, end-to-end design, build, implementation and initial exercising of the business continuity capability. The ongoing maintenance and management activities include embedding business continuity within the enterprise, exercising plans regularly, and updating and communicating them, particularly when there is significant change in premises, personnel, process market, technology or organizational structure.
4. **Business Continuity Planning**: Business Continuity Planning (BCP) is the creation and validation of a practical logistical plan for how an enterprise will recover and restore partially or completely interrupted critical (urgent) functions within a predetermined time after a disaster or extended disruption. The logistical plan is called a Business Continuity Plan. Planning is an activity to be performed before the disaster occurs otherwise it would be too late to plan an effective response. The resulting outage from such a disaster can have serious effects on the viability of a firm’s operations, profitability, quality of service, and convenience. Business continuity covers the following areas:

- **Business Resumption Planning**: This is the operation’s piece of BCP.
- **Disaster Recovery Planning**: This is the technological aspect of business continuity planning, the planning and preparation necessary to minimize losses and ensure continuity of critical business functions of the organization in the event of disaster.
- **Crisis Management**: This is the overall co-ordination of an organization’s response to a crisis in an effective timely manner, with the goal of avoiding or minimizing damage to the organization’s profitability, reputation or ability to operate.

5. **Objectives of Business Continuity Planning**: The primary objective of a business continuity plan is to minimize loss by minimizing the cost associated with disruptions and enable an organization to survive a disaster and to re-establish normal business operations. To survive, an organization must assure that critical operations can resume normal processing within a reasonable time frame.

6. **Components of BCM Process**: Components of BCM Process are shown in the Fig. 4.1:

![BCM Process Diagram](image)

- Stage 1: Information Collection
  - Business Impact Analysis
  - Risk Assessment

- Stage 2: BCM Strategies
  - Organization BCM Strategy
  - Process Level BCM Strategy
  - Resource Recovery BCM Strategy

- Stage 3: Development & Implementation
  - Implement Management Plan
  - Business Continuity Plans

- Stage 4: Testing and Maintenance
  - Testing of BCM Plans
  - BCM Maintenance
  - BCM Audit and Review arrangements

- Stage 5: BCM Strategies
  - Assessing Needs
  - Designing & Delivering Training
  - Measuring Results

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7. Developing a Business Continuity Plan: The methodology for developing a business continuity plan can be sub-divided into 8 different phases: Pre-Planning Activities (Business continuity plan Initiation), Vulnerability Assessment & General Definition of Requirements, Business Impact Analysis, Detailed Definition of Requirements, Plan Development, Testing Program, Maintenance Program, Initial Plan Testing & Plan Implementation.

8. BCM Management Process: A BCM process should be in place to address the policy and objectives as defined in the business continuity policy by providing organization structure with responsibilities and authority, implementation and maintenance of business continuity management.

9. BCM Information Collection Process: The pre-planning phase of Developing the BCP also involves collection of information. It enables the organization to define the scope of BCP and the associated work program; develop schedules; and identify and address issues that could have an impact on the delivery and the success of the plan. Two other key deliverables of that phase are: the development of a policy to support the recovery programs; and an awareness program to educate management and senior individuals who will be required to participate in the business continuity program.

Business Impact Analysis: Business Impact Analysis (BIA) is essentially a means of systematically assessing the potential impacts resulting from various events or incidents. It enables the business continuity team to identify critical systems, processes and functions, assess the economic impact of incidents and disasters that result in a denial of access to the system, services and facilities, and assess the "pain threshold," that is, the length of time business units can survive without access to the system, services and facilities.

10. BCM Strategy Process: Much preparation is needed to implement the strategies for protecting critical functions and their supporting resources. For example, one common preparation is to establish procedures for backing up files and applications.

The enterprise develops and documents a series of plans, which enable them to effectively manage an incident, which impacts on site operations and subsequently recover its critical activities and their supporting resources, within the timescales agreed with the customer.

11. BCM Development and Implementation Process: The enterprise should have an exclusive organization structure, Incident Management Team / Crisis management team for an effective response and recovery from disruptions.

12. BCM Testing and Maintenance Process: A BCP must be tested periodically because there will undoubtedly be flaws in the plan and in its implementation. The plan will become outdated as time passes and as the resources used to support critical functions change. Responsibility for keeping the plan updated must be clearly defined in the BCP. A BCM testing should be consistent with the scope of the BCP(s), giving due regard to any relevant legislation and regulation. Testing may be based on a predetermined outcome, (e.g. plan and scope in advance) or allow the enterprise to develop innovative solutions.
The BCM maintenance process demonstrates the documented evidence of the proactive management and governance of the enterprise’s business continuity program; that the key people who are to implement the BCM strategy and plans are trained and competent; the monitoring and control of the BCM risks faced by the enterprise; and the evidence that material changes to the enterprise’s structure, products and services, activities, purpose, staff and objectives have been incorporated into the enterprise’s business continuity and incident management plans.

13. **Types of Plans**: Various plans are as under:

- **Emergency Plan**: The emergency plan specifies the actions to be undertaken immediately when a disaster occurs. Management must identify those situations that require the plan to be invoked e.g., major fire, major structural damage, and terrorist attack. The actions to be initiated can vary depending on the nature of the disaster that occurs.

- **Back-up Plan**: The backup plan specifies the type of backup to be kept, frequency with which backup is to be undertaken, procedures for making backup, location of backup resources, site where these resources can be assembled and operations restarted, personnel who are responsible for gathering backup resources and restarting operations, priorities to be assigned to recovering the various systems, and a time frame for recovery of each system.

- **Recovery Plan**: The backup plan is intended to restore operations quickly so that information system functions can continue to service an organization, whereas, recovery plans set out procedures to restore full information system capabilities. Recovery plan should identify a recovery committee that will be responsible for working out the specifics of the recovery to be undertaken. The plan should specify the responsibilities of the committee and provide guidelines on priorities to be followed. The plan might also indicate which applications are to be recovered first.

- **Test Plan**: The final component of a disaster recovery plan is a test plan. The purpose of the test plan is to assure that the DR plan will work and to identify deficiencies in the emergency, backup, or recovery plans or in the preparedness of an organization and its personnel for facing a disaster. Periodically, test plans must be invoked.

14. **Types of Back-ups**: Various types of back-ups are given as follows:

- **Full Backup**: A full backup captures all files on the disk or within the folder selected for backup. With a full backup system, every backup generation contains every file in the backup set.

- **Incremental Backup**: An incremental backup captures files that were created or changed since the last backup, regardless of backup type.
Business Continuity Planning and Disaster Recovery Planning

- **Differential Backup:** A differential backup stores files that have changed since the last full backup. Therefore, if a file is changed after the previous full backup, a differential backup takes less time to complete than a full backup.

- **Mirror backup:** A mirror backup is identical to a full backup, with the exception that the files are not compressed in zip files and they cannot be protected with a password. A mirror backup is most frequently used to create an exact copy of the backup data.

15. **Alternate Processing Facility Arrangements:** Security administrators should consider the following backup options:

- **Cold site:** If an organisation can tolerate some downtime, cold-site backup might be appropriate. A cold site has all the facilities needed to install a system—raised floors, air conditioning, power, communication lines, and so on.

- **Hot site:** If fast recovery is critical, an organisation might need hot site backup. All hardware and operations facilities will be available at the hot site. In some cases, software, data and supplies might also be stored there. A hot site is expensive to maintain.

- **Warm site:** A warm site provides an intermediate level of backup. It has all cold-site facilities in addition to the hardware that might be difficult to obtain or install. For example, a warm site might contain selected peripheral equipment plus a small mainframe with sufficient power to handle critical applications in the short run.

- **Reciprocal agreement:** Two or more organisations might agree to provide backup facilities to each other in the event of one suffering a disaster. This backup option is relatively cheap, but each participant must maintain sufficient capacity to operate another’s critical system.

16. **Audit of the BCP/DRP:** In a BCP Audit, the auditor is expected to evaluate the processes of developing and maintaining documented, communicated, and tested plans for continuity of business operations and IS processing in the event of a disruption. The objective of BCP audit is to assess the ability of the enterprise to continue all critical operations during a contingency and recover from a disaster within the defined critical recover time. BCP Auditor is expected to identify residual risks, which were not identified and provide recommendations to mitigate them. The plan of action for each type of expected contingency and its adequacy in meeting contingency requirements is also assessed in a BCP audit.

**Question 1**

Discuss the objectives of Business Continuity Planning.

**Answer**

**Objectives of Business Continuity Planning:** The primary objective of a business continuity planning is to enable an organization to survive a disaster and to re-establish normal business operations. To survive, the organization must assure that critical operations can resume normal
4.6 Information Systems Control and Audit

processing within a reasonable time frame. The key objectives of the contingency plan should be to:

- Provide for the safety and well-being of people on the premises at the time of disaster;
- Continue critical business operations;
- Minimise the duration of a serious disruption to operations and resources (both information processing and other resources);
- Minimise immediate damage and losses;
- Establish management succession and emergency powers;
- Facilitate effective co-ordination of recovery tasks;
- Reduce the complexity of the recovery effort;
- Identify critical lines of business and supporting functions.

Question 2

Describe the methodology of developing a Business Continuity Plan. Also, mention its eight phases.

Answer

The methodology for developing a Business Continuity Plan can be sub-divided into eight different phases. The extent of applicability of each of the phases must be tailored to the respective organisation. The methodology emphasises on the following:

(i) Providing management with a comprehensive understanding of the total efforts required to develop and maintain an effective recovery plan;
(ii) Obtaining commitment from appropriate management to support and participate in the effort;
(iii) Defining recovery requirements from the perspective of business functions;
(iv) Documenting the impact of an extended loss of availability to operations and key business functions;
(v) Focusing appropriately on disaster prevention and impact minimisation, as well as orderly recovery;
(vi) Selecting business continuity teams that ensure the proper balance required for plan development;
(vii) Developing a BCP that is understandable, easy to use and maintain; and
(viii) Defining how business continuity considerations must be integrated into on-going business planning and system development processes in order that the plan remains viable over time.
The eight phases are given as follows:

(i) Pre-Planning Activities (Business Continuity Plan Initiation);
(ii) Vulnerability Assessment and General Definition of Requirements;
(iii) Business Impact Analysis;
(iv) Detailed Definition of Requirements;
(v) Plan Development;
(vi) Testing Program;
(vii) Maintenance Program; and
(viii) Initial Plan Testing and Plan Implementation.

Question 3

While developing a Business Continuity Plan, what are the key tasks that should be covered in the second phase ‘Vulnerability Assessment and General Definition of Requirement’?

Answer

While developing a Business Continuity Plan, the key tasks that should be covered in the second phase ‘Vulnerability Assessment and General Definition of Requirement’ are given as follows:

- A thorough Security Assessment of the computing and communications environment including personnel practices; physical security; operating procedures; backup and contingency planning; systems development and maintenance; database security; data and voice communications security; systems and access control software security; insurance; security planning and administration; application controls; and personal computers.

- The Security Assessment will enable the project team to improve any existing emergency plans and disaster prevention measures and to implement required emergency plans and disaster prevention measures where none exist.

- Present findings and recommendations resulting from the activities of the Security Assessment to the Steering Committee so that corrective actions can be initiated in a timely manner.

- Define the scope of the planning effort.

- Analyze, recommend and purchase recovery planning and maintenance software required to support the development of the plans and to maintain the plans current following implementation.

- Develop a Plan Framework.
Question 4

What are the major documents that should be the part of a Business Continuity Management system? Explain in brief.

Answer

All documents that are part of the BCM are subject to document control and record control processes. The following are the major documents, which should be the part of the Business Continuity Management System:

- The business continuity policy;
- The business impact analysis report;
- The risk assessment report;
- The aims and objectives of each function;
- The activities undertaken by each function;
- The Business Continuity strategies;
- The overall and specific incident management plans;
- The Business Continuity Plans;
- Change control, preventative action, corrective action, document control and record control processes;
- Local Authority Risk Register;
- Exercise schedule and results;
- Incident log; and
- Training program.

Question 5

Discuss the maintenance tasks undertaken in the development of a BCP in brief.

Answer

Major maintenance tasks undertaken in development of a BCP are to:

- Determine the ownership and responsibility for maintaining the various BCP strategies within the enterprise;
- Identify the BC maintenance tasks undertaken in the development P maintenance triggers to ensure that any organizational, operational, and structural changes are communicated to the personnel who are accountable for ensuring that the plan remains up-to-date;
- Determine the maintenance regime to ensure the plan remains up-to-date;
- Determine the maintenance processes to update the plan; and
- Implement version control procedures to ensure that the plan is maintained up-to-date.
Question 6

Briefly explain various types of system’s back-up for the system and data together.

Answer

Types of system’s Back-ups: When the back-ups are taken of the system and data together, they are called Total System’s Back-up. Various types of back-ups are given as follows:

- **Full Backup:** A Full Backup captures all files on the disk or within the folder selected for backup. With a full backup system, every backup generation contains every file in the backup set. At each backup run, all files designated in the backup job will be backed up again. This includes files and folders that have not changed. For example - Suppose a full backup job or task is to be done every night from Monday to Friday. The first backup on Monday will contain the entire list of files and folders in the backup job. On Tuesday, the backup will include copying all the files and folders again, no matter the files have got changed or not. The cycle continues this way.

- **Incremental Backup:** An Incremental Backup captures files that were created or changed since the last backup, regardless of backup type. The last backup can be a full backup or simply the last incremental backup. With incremental backups, one full backup is done first and subsequent backup runs are just the changed files and new files added since the last backup. For example - Suppose an Incremental backup job or task is to be done every night from Monday to Friday. This first backup on Monday will be a full backup since no backups have been taken prior to this. However, on Tuesday, the incremental backup will only backup the files that have changed since Monday and the backup on Wednesday will include only the changes and new files since Tuesday's backup. The cycle continues this way.

- **Differential Backup:** Differential backups fall in the middle between full backups and incremental backup. A Differential Backup stores files that have changed since the last full backup. With differential backups, one full backup is done first and subsequent backup runs are the changes made since the last full backup. Therefore, if a file is changed after the previous full backup, a differential backup takes less time to complete than a full back up. For example - Suppose a differential backup job or task is to be done every night from Monday to Friday. On Monday, the first backup will be a full backup since no prior backups have been taken. On Tuesday, the differential backup will only backup the files that have changed since Monday and any new files added to the backup folders. On Wednesday, the files changed and files added since Monday’s full backup will be copied again. While Wednesday’s backup does not include the files from the first full backup, it still contains the files backed up on Tuesday.

- **Mirror back-up:** Mirror backups are, as the name suggests, a mirror of the source being backed up. With mirror backups, when a file in the source is deleted, that file is eventually also deleted in the mirror backup. Because of this, mirror backups should be used with caution as a file that is deleted by accident, sabotage or through a virus may also cause
that same file in mirror to be deleted as well. Some do not consider a mirror to be a backup. For example - Many online backup services offer a mirror backup with a 30 day delete. This means that when you delete a file on your source, that file is kept on the storage server for at least 30 days before it is eventually deleted. This helps strike a balance offering a level of safety while not allowing the backups to keep growing since online storage can be relatively expensive. Many backup software utilities do provide support for mirror backups.

Question 7

*Explain the various plans that need to be designed for Business Continuity Management.*

**Answer**

There are various kinds of plans that need to be designed for Business Continuity Management (BCM) that include the following:

- **Emergency Plan:** The Emergency plan specifies the actions to be undertaken immediately when a disaster occurs. Management must identify those situations that require the plan to be invoked e.g. major fire, major structural damage, and terrorist attack. The actions to be initiated can vary depending on the nature of the disaster that occurs. If an enterprise undertakes a comprehensive security review program, the threat identification and exposure analysis phases involve identifying those situations that require the emergency plan to be invoked.

- **Backup Plan:** The Backup plan specifies the type of backup to be kept, frequency with which backup is to be undertaken, procedures for making backup, location of backup resources, site where these resources can be assembled and operations restarted, personnel who are responsible for gathering backup resources and restarting operations, priorities to be assigned to recovering the various systems, and a time frame for recovery of each system. For example, it might be difficult to specify exactly how an organization's mainframe facility will be recovered in the event of a fire. The backup plan needs continuous updating as changes occur.

- **Recovery Plan:** The Recovery plans set out procedures to restore full information system capabilities. Recovery plan should identify a recovery committee that will be responsible for working out the specifics of the recovery to be undertaken. The plan should specify the responsibilities of the committee and provide guidelines on priorities to be followed. The plan might also indicate which applications are to be recovered first. Periodically, the recovery committee must review and practice executing their responsibilities so they are prepared in case a disaster occurs.

- **Test Plan:** The purpose of the test plan is to identify deficiencies in the emergency, backup, or recovery plans or in the preparedness of an organization and its personnel for facing a disaster. It must enable a range of disasters to be simulated and specify the criteria by which the emergency, backup, and recovery plans can be deemed satisfactory.
Periodically, test plans must be invoked. Unfortunately, top managers are often unwilling to carry out a test because daily operations are disrupted.

**Question 8**

A company has decided to outsource its recovery process to a third-party site. What are the issues that should be considered by the security administrators while drafting the contract?

*Or*

A company uses a third party site for backup and recovery purposes after having a written contract. Being a security administrator, you must ensure that the contract covers the security issues. List down the issues to be covered.

**Answer**

If a third-party site is to be used for recovery purposes, security administrators must ensure that a contract is written to cover the following issues:

- How soon the site will be made available after a disaster;
- The number of organizations that will be allowed to use the site concurrently in the event of a disaster;
- The priority to be given to concurrent users of the site in the event of a common disaster;
- The period during which the site can be used;
- The conditions under which the site can be used;
- The facilities and services the site provider agrees to make available;
- Procedures to ensure security of company’s data from being accessed/damaged by other users of the facility; and
- What controls will be in place for working at the off-site facility.

**Question 9**

Describe contents of a Disaster Recovery and Planning Document.

**Answer**

The Disaster Recovery Procedural Plan Document may include the following areas:

- The conditions for activating the plans, which describe the process to be followed before each plan, is activated.
- Emergency procedures, which describe the actions to be taken following an incident which jeopardizes business operations and/or human life. This should include arrangements for public relations management and for effective liaising with appropriate public authorities e.g. police, fire, services and local government.
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- Fallback procedures, which describe the actions to be taken to move essential business activities or support services to alternate temporary locations, to bring business process back into operation in the required time-scale.
- Resumption procedures, which describe the actions to be taken to return to normal business operations.
- A maintenance schedule, which specifies the process for maintaining the plan.
- Awareness and education activities, which are designed to create an understanding of the disaster recovery process.
- The responsibilities of individuals describing who is responsible for executing which component of the plan. Alternatives should be nominated as required.
- Contingency plan document distribution list.
- Detailed description of the purpose and scope of the plan.
- Contingency plan testing and recovery procedure.
- List of vendors doing business with the organization, their contact numbers and address for emergency purposes.
- Checklist for inventory taking and updating the contingency plan on a regular basis.
- List of phone numbers of employees in the event of an emergency.
- Emergency phone list for fire, police, hardware, software, suppliers, customers, back-up location, etc.
- Medical procedure to be followed in case of injury.
- Back-up location contractual agreement, correspondences.
- Insurance papers and claim forms.
- Primary computer center hardware, software, peripheral equipment and software configuration.
- Location of data and program files, data dictionary, documentation manuals, source and object codes and back-up media.
- Alternate manual procedures to be followed during the period of disruption such as manual preparation of invoices.
- Names of employees trained for emergency, first aid and life saving techniques.
- Details of airlines, hotels, supplies and transport arrangements.

Question 10

While doing audit or self assessment of the BCM Program of an enterprise, briefly describe the matters to be verified.
Answer

An audit or self-assessment of the enterprise’s BCM (Business Continuity Management) program should verify that:

- All key products and services and their supporting critical activities and resources have been identified and included in the enterprise’s BCM strategy;
- The enterprise’s BCM policy, strategies, framework and plans accurately reflect its priorities and requirements;
- The enterprise’s BCM competence and its BCM capability are effective and fit-for-purpose and will permit management, command, control and coordination of an incident;
- The enterprise’s BCM solutions are effective, up-to-date and fit-for-purpose, and appropriate to the level of risk faced by the enterprise;
- The enterprise’s BCM maintenance and exercising programs have been effectively implemented;
- BCM strategies and plans incorporate improvements identified during incidents and exercises and in the maintenance program;
- The enterprise has an ongoing program for BCM training and awareness;
- BCM procedures have been effectively communicated to relevant staff, and that those staff understand their roles and responsibilities; and
- Change control processes are in place and operate effectively.

Question 11

*Explain in brief the objectives of Business Continuity Management Policy.*

**Answer**

The objective of Business Continuity Management Policy is to provide a structure through which:

- The loss to enterprise’s business in terms of revenue loss, loss of reputation, loss of productivity and customer satisfaction is minimized.
- Critical services and activities undertaken by the enterprise operation for the customer will be identified.
- Plans will be developed to ensure continuity of key service delivery following a business disruption, which may arise from the loss of facilities, personnel, IT and/or communication or failure within the supply and support chains.
- Invocation of incident management and business continuity plans can be managed.
- Incident Management Plans & Business Continuity Plans are subject to ongoing testing, revision and updating, as required.
- Planning and management responsibility are assigned to a member of the relevant senior management team.
Question 12

As an IS auditor, what are the key areas you would verify during review of BCM arrangements of an enterprise.

Answer

During review of BCM arrangements of an enterprise, an IS auditor should verify that:

- All key products and services and their supporting critical activities and resources have been identified and included in the enterprise’s BCM strategy;
- The enterprise’s BCM policy, strategies, framework and plans accurately reflect its priorities and requirements;
- The enterprise’s BCM competence and its BCM capability are effective and fit-for-purpose and will permit management, command, control and coordination of an incident;
- The enterprise’s BCM solutions are effective, up-to-date and fit-for-purpose, and appropriate to the level of risk faced by the enterprise;
- The enterprise’s BCM maintenance and exercising programs have been effectively implemented;
- BCM strategies and plans incorporate improvements that have been identified during incidents and exercises and in the maintenance program;
- The enterprise has an ongoing program for BCM training and awareness;
- BCM procedures have been effectively communicated to relevant staff, and that those staff understand their roles and responsibilities; and
- Change control processes are in place and operate effectively.

Question 13

Write short note on the “Backup option sites for Alternate processing facility arrangements”.

Answer

Security administrators should consider the following Backup option sites for alternate processing facility arrangements:

- **Cold site**: A cold site has all the facilities needed to install a mainframe system-raised floors, air conditioning, power, communication lines, and so on. An organisation can establish its own cold-site facility or enter into an agreement with another organisation to provide a cold-site facility.

- **Hot site**: All hardware and operations facilities will be available at the hot site. In some cases, software, data and supplies might also be stored there. A hot site is expensive to maintain and are usually shared with other organisations that have hot-site needs.
• **Warm site**: A warm site provides an intermediate level of backup. It has all cold-site facilities in addition to the hardware that might be difficult to obtain or install.

• **Reciprocal agreement**: Two or more organisations might agree to provide backup facilities to each other in the event of one suffering a disaster. This backup option is relatively cheap, but each participant must maintain sufficient capacity to operate another’s critical system.

**Question 14**

*What are the steps to be taken by an Information Systems auditor with respect to IT in the process of Business Continuity Plan/Disaster Recovery Plan audit?*

**Answer**

During a BCP/DRP Audit of Information Technology, Information Systems auditor is expected to follow these steps:

- Determine if the plan reflects the current IT environment.
- Determine if the plan includes prioritization of critical applications and systems.
- Determine if the plan includes time requirements for recovery/availability of each critical system, and that they are reasonable.
- Does the disaster recovery/ business resumption plan include arrangements for emergency telecommunications?
- Is there plan for alternate means of data transmission if computer network is interrupted? Has the security of alternate methods been considered?
- Determine if a testing schedule exists and is adequate (at least annually). Verify the date of the last test. Determine if weakness identified in the last test were corrected.

**Question 15**

*What competencies are necessary for personnel assigned specific management responsibilities within the system while developing BCM?*

**Answer**

*While developing the BCM, the competencies necessary for personnel assigned specific management responsibilities within the system are as follows:*

- Actively listens to others, their ideas, views and opinions;
- Provides support in difficult or challenging circumstances;
- Responds constructively to difficult circumstances;
- Adapts leadership style appropriately to match the circumstances;
- Promotes a positive culture of health, safety and the environment;
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- Recognizes and acknowledges the contribution of colleagues;
- Encourages the taking of calculated risks;
- Encourages and actively responds to new ideas;
- Consults and involves team members to resolve problems;
- Demonstrates personal integrity; and
- Challenges established ways of doing things to identify improvement opportunities.

Question 16

List out major activities to be carried out in implementation of a Business Continuity Plan.

Answer

*In the implementation of a Business Continuity Plan (BCP), the major activities that should be carried out include the following:

- Defining the scope and context;
- Defining roles and responsibilities;
- Engaging and involving all stakeholders;
- Testing of program on regular basis;
- Maintaining the currency and appropriateness of Business Continuity Program;
- Reviewing, reworking and updating the Business Continuity Capability, Risk Assessments (RA) and Business Impact Analysis (BIAs);
- Managing costs and benefits associated; and
- Convert policies and strategies into action.*

Question 17

In today’s fiercely competitive business environment which allows for no downtime, a comprehensive Business Continuity Plan is of paramount importance. What are the various components of a BCM process?

Answer

*The various components of Business Continuity Management (BCM) Process are as follows:

- **BCM – Process:** The management process enables the business continuity, capacity and capability to be established and maintained. The capacity and capability are established in accordance to the requirements of the enterprise.

- **BCM – Information Collection Process:** The activities of assessment process do the prioritization of an enterprise’s products and services and the urgency of the*
activities that are required to deliver them. This sets the requirements that will determine the selection of appropriate BCM strategies in the next process.

- **BCM – Strategy Process**: Finalization of business continuity strategy requires assessment of a range of strategies. This requires an appropriate response to be selected at an acceptable level and during and after a disruption within an acceptable timeframe for each product or service, so that the enterprise continues to provide those products and services.

- **BCM – Development and Implementation Process**: Development of a management framework and a structure of incident management, business continuity and business recovery and restoration plans.

- **BCM – Testing and Maintenance Process**: BCM testing, maintenance and audit testify the enterprise BCM to prove the extent to which its strategies and plans are complete, current and accurate; and Identifies opportunities for improvement.

- **BCM – Training Process**: Extensive trainings in BCM framework, incident management, business continuity and business recovery and restoration plans enable it to become part of the enterprise’s core values and provide confidence in all stakeholders in the ability of the enterprise to cope with minimum disruptions and loss of service.

**Question 18**

State the advantages and disadvantages of Full Backup type.

**Answer**

**Advantages of Full Backup type are as follows:**

- Restores are fast and easy to manage as the entire list of files and folders are in one backup set.
- Easy to maintain and restore different versions.

**Disadvantages of Full Backup type are as follows:**

- Backups can take very long as each file is backed up again every time the full backup is run.
- Consumes the most storage space compared to incremental and differential backups. The exact same files are stored repeatedly resulting in inefficient use of storage.

**Question 19**

What are the objectives of performing BCP tests?

**Answer**

In case of Development of BCP, the objectives of performing BCP tests are to ensure that:

- The recovery procedures are complete and workable.
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- The competence of personnel in their performance of recovery procedures can be evaluated.
- The resources such as business processes, systems, personnel, facilities and data are obtainable and operational to perform recovery processes.
- The manual recovery procedures and IT backup system/s are current and can either be operational or restored.
- The success or failure of the business continuity training program is monitored.

Exercise

1. Explain the objectives of performing BCP tests while developing a Business Continuity Plan.
3. What are the key aspects that should be verified during audit/self-assessment of an enterprise’ BCM program while reviewing BCM arrangements?
4. Write short notes on the following:
   (i) BCP Manual
   (ii) BCP Strategy Process
   (iii) Back-up Plan
   (iv) BCM Testing
   (v) BCM Maintenance