Annexure II

Function/Mission/ Terms of Reference of Women Empowerment Sub-group
Under CCBMP

- To conceive, formulate and implement plans, policies and programmes for
development of Women Members.
- To encourage empowerment of women in the profession of Chartered
Accountancy.
- To organise seminars and conferences for Women Empowerment in the field of
Chartered Accountancy, various subjects, issues/concerns relating to Women
Member.
- To encourage girls to opt for CA course as their career.
- To represent interests of Women Members at government and industry forums.
- To interact with various stakeholders in various sector, self-regulatory
organizations and government on matters relating to growth and development of
Women Members.
- To create, maintain and update from time to time exclusive website displaying
opportunities for Women Members.
- To encourage, groom and create opportunities for Women Members to be the
independent directors in the companies under the provisions of the Companies
Act, 2013.
- To visualise and enhance opportunities for Women Members who opt to work
part time from their homes.
- To involve Women Members in various research and publication activities and
particularly the Women Members who are not able to leave their homes.
- To involve Women Members in research projects in a manner that the work
schedules are flexible.
- To encourage and develop the entrepreneurship skills in Women Members.